

Hazing Prevention Advocate Training

Developed and Presented by:
The WVU Hazing Prevention
Task Force



WHAT IS HAZING?

- / There is no federal definition of hazing (yet)
- / Any act that could cause physical, emotional, psychological... distress
- / Activities that are physical or sexual in nature rooted in contributing to a “sense of belonging”
- / Activities that lead to negative results such as fatigue, distress, emotional triggering, fear/panic, isolation or self-loathing

THE RATIONALE

- / A rite of passage
- / A tool to align individual and group identity
- / A mechanism for exerting power and dominance
- / A tool to discourage “freeloaders”
- / A tool to build group cohesion
- / A mechanism of moral disengagement

Allen, Joyce and Perlow (2020)

SIGNS THAT SOMEONE MAY BE THE VICTIM OF HAZING

- / sudden change in behavior after joining the group
- / physical, mental and emotional exhaustion
- / lack of communication
- / avoiding sharing the experiences they're having in the group
- / claiming the experiences they're having in the group are acceptable because "it's their tradition"
- / decreased performance in school and other activities
- / physical abnormalities like scars, bruising, broken bones, illness and other injuries
- / weight loss
- / anger, anxiety, depression and other emotional signs
- / cancelling plans with friends or family at the last minute to do something with the group instead
- / an immense sense of loyalty to the group
- / other irregular behavior patterns

THE ACTIVITY IS LIKELY HAZING IF...

- / the activity is not educational;
- / it does not represent the values of the group;
- / only select members are participating;
- / you do not feel like an equal member of the group;
- / it puts members at risk for physical, mental or emotional trauma;
- / or you would not feel comfortable having others witness your activity.

If it doesn't feel right to you, report it.

NOLAN BURCH

Is, not was:

- / Son
- / Brother
- / Friend
- / Significant Other
- / Mountaineer
- / Victim
- / Catalyst



STRATEGIES AT WVU

- / HPTF est. 2017
- / Annual observance of HPW
- / PreventZone education modules
- / Clear and intentional investigative and disciplinary process for hazing
- / Engaged in various studies with the Piazza Center at Penn State
- / Reporting structure
- / Would You? Campaign
- / Medical Amnesty partnerships



would?TM



WOULD YOU? CAMPAIGN



WVU'S MEDICAL AMNESTY POLICY

REPORTING HAZING AT WVU

Step 1: Assess the Situation

- Is someone in immediate danger?
- If so, call UPD immediately (304-293-2677)

Step 2: Report

- Safety.wvu.edu
- Anonymous reports welcome!

Step 3: Seek Support

- Refer up and refer out!
- File a CARE Report
- Carruth, Title IX, Rights & Responsibilities, Greek Life, etc.

IMPORTANT RESOURCES



**Student Rights &
Responsibilities Public
Complaint/Report Form**



**WVU PreventZone
Landing Page**
(Open to any WVU community
member!)



**Holmes Murphy's 101
Non-Hazing Activities**



WVU CARE Referral

HOW TO USE THE NETWORK PLACARD

