

# Go Beyond Recognition Program

Cortney Meador

Recognition & Organization Development Specialist

# Why Recognition?

- Culture survey results
  - Areas to improve upon:

Recognition and  
Appreciation



Coaching and  
Feedback



Empowerment



# What We Recognize

- ✓ Service
- ✓ Curiosity
- ✓ Respect
- ✓ Accountability
- ✓ **Appreciation**











# Finding Go Beyond

- Website address: [gobeyond.wvu.edu](http://gobeyond.wvu.edu)
- E-News
- Talent & Culture Homepage
- Links in recognition emails



**Cortney Meador**  
TC Leadership and  
Organization Development L5

-  Welcome
-  News
-  Employee Directory
-  WVU Recognition Wall
-  My Climb Higher Wall
-  Send an Ecard
-  Manager Tools
-  Need Help

#### Quick List

No data to display

# Welcome to **GO BEYOND** Your Employee Recognition Portal

At West Virginia University, we see evidence of ordinary people doing extraordinary things every day. The Go Beyond Recognition program honors those powerful contributions.

Service. Curiosity. Respect. Accountability. Appreciation. These are the values that make us One WVU.

There are a few things we know for certain. WVU faculty and staff do the right thing because it's the right thing to do — not because someone is watching.

**Let's Go!**



**Show your appreciation  
for work others do.**



### Send an Ecard

**Recipients**

0 Recipients

**Select an eCard**

Please Select a Card Design.

**Delivery Date**

10/4/2017

**Privacy**

Public

Private  
Will not post to recipient's wall

Enter Message ...

4,000 Characters Remaining

**Preview & Send**

### Select an eCard

WVU Values

Thank You

Congratulations









 <b>ACCOUNTABILITY</b> <small>WE ALWAYS DO OUR BEST.</small>	 <b>ACCOUNTABILITY</b> <small>WE PRIZE PERFORMANCE.</small>	 <b>APPRECIATION</b> <small>WE ARE GRATEFUL.</small>
 <b>APPRECIATION</b> <small>WE CELEBRATE OTHERS' SUCCESS.</small>	 <b>CURIOSITY</b> <small>WE ASK QUESTIONS.</small>	 <b>CURIOSITY</b> <small>WE INNOVATE.</small>
 <b>RESPECT ONE</b> <small>WE ARE ONE WVU.</small>	 <b>RESPECT</b> <small>WE ARE KIND.</small>	 <b>SERVICE</b> <small>WE SERVE OTHERS.</small>

**Close**



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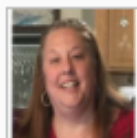
Quick List

## WVU Recognition Wall

WVU Recognition Wall

Department

Quicklist



**Barbara Bailey**

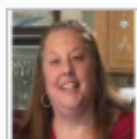
5 hours ago

Sent an eCard to Gretchen Meyer



I just wanted to tell you how much I enjoy working with you. You are very professional in your work and kind and joyful while doing it. You can't imagine how much I appreciate that. I'm glad you're here. Thanks for all you do.

Applaud | Comment



**Barbara Bailey**

6 hours ago

Sent an eCard to Sonja Wilson



Congratulations on another successful Student Life event. The Hall of Fame was a wonderful evening for all who attended. You are such an asset to WVU and a joy to those of us who get to work with you. Thanks for all you do.

# R.I.S.E.

- Regular
- Immediate
- Specific
- Encouraging

*(Recognition Culture: The MVP of Employee Experience – Meghan M. Biro, 2017)*





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